

EXHIBIT B-5

**CORRESPONDENCE FROM PLAINTIFF
TO CARMAX DATED DECEMBER 20,
2024**

From: [Rachel Mariner](#)
To: [Hernandez, Noel M.](#); [Marcus Johnson](#)
Cc: [Gonzalez, Monica](#); [Martin, Anthony \(Tony\) L.](#); [Smith, Myrra L.](#); [Risucci, Vincent M.](#); carmaxvmaya@rafiilaw.filevineapp.com; [NVEMP](#)
Subject: Re: MAYA, RUBEN | MAYA v. CARMAX | CORRESPONDENCE RE ARBITRATION
Date: Friday, December 20, 2024 4:25:32 AM

[Caution: Email received from external source]

Hi Noel. Why do you ask? I am sure an august employer's firm like yours is well aware of the turning tide with respect to arbitration agreements.



Rachel Mariner
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From: Hernandez, Noel M. <noel.hernandez@ogletree.com>
Date: Thursday, December 19, 2024 at 18:43
To: Marcus Johnson <Marcus@rafiilaw.com>
Cc: Gonzalez, Monica <monica.gonzalez@ogletreedeakins.com>, Martin, Anthony (Tony) L. <anthony.martin@ogletreedeakins.com>, Smith, Myrra L. <myrra.smith@ogletreedeakins.com>, Risucci, Vincent M. <vincent.risucci@ogletreedeakins.com>, Rachel Mariner <Rachel@rafiilaw.com>, carmaxvmaya@rafiilaw.filevineapp.com <carmaxvmaya@rafiilaw.filevineapp.com>, NVEMP <NVEMP@rafiilaw.com>
Subject: RE: MAYA, RUBEN | MAYA v. CARMAX | CORRESPONDENCE RE ARBITRATION

Hi Rachel,

I am writing to acknowledge receipt of your letter refusing to stipulate to arbitration. To better understand your position, could you please provide the case law that supports your assertion that the arbitration agreement is unenforceable? I am happy to review any relevant authorities you can

provide before filing our motion to compel arbitration and stay.

Noel

Noel M. Hernandez | Ogletree Deakins

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From: Marcus Johnson <Marcus@rafiilaw.com>

Sent: Thursday, December 19, 2024 2:20 PM

To: Hernandez, Noel M. <noel.hernandez@ogletreedeakins.com>

Cc: Gonzalez, Monica <monica.gonzalez@ogletreedeakins.com>; Martin, Anthony (Tony) L. <anthony.martin@ogletreedeakins.com>; Smith, Myrra L. <myrra.smith@ogletreedeakins.com>; Risucci, Vincent M. <vincent.risucci@ogletreedeakins.com>; Rachel Mariner <Rachel@rafiilaw.com>; carmaxmaya@rafiilaw.filevineapp.com; NVEMP <NVEMP@rafiilaw.com>

Subject: MAYA, RUBEN | MAYA v. CARMAX | CORRESPONDENCE RE ARBITRATION

[Caution: Email received from external source]

Good Afternoon,

Counsel, please find attached correspondence on behalf of Rachel Mariner. Feel free to contact our office should you have any questions.



Marcus Johnson

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